



# Amanda M. Walkup

Amanda has years of experience providing practical advice to employers of all sizes. She has assisted clients with issues related to employment policies, workplace harassment and discrimination, discipline and termination, and conflict management. She also advises employers on how to navigate state and federal medical and other leave laws. She represents employers in state and federal court, in mediations and arbitrations, and before administrative agencies, including the Bureau of Labor and Industries and the EEOC. Amanda works with both non-union and union employers and those in both the public and private sector. She regularly provides trainings to employers and employees on various topics, such as workplace harassment and respectful workplace. Amanda previously worked in the human resources department of one of the area's largest employers. This experience allows her to provide legal advice with an understanding of the practical realities of the workplace.

In her spare time, Amanda enjoys running, working on home improvement projects, and spending time with family. Amanda is also involved in local non-profits and has served on state and local boards of directors.

## **PRACTICE EMPHASIS**

- Labor and Employment Law
- Litigation

## **AREAS OF EXPERTISE**

- Counsel Employers on Employment Matters
- Representing Employers in Mediation, Arbitration, and Litigation
- Representing Employers in BOLI and EEOC Proceedings
- Employee and Supervisor Trainings

## **EDUCATION**

- University of Oregon School of Law, J.D. (1993)
- University of Oregon, B.S. (1988)

## **ACTIVITIES**

- Eugene Area Chamber of Commerce, Board Member
- Oregon State Bar State Professional Responsibility Board, Board Member
- Lane County Human Resources Association, Board Member
- Womenspace, Board member (Past)
- Laurel Hill Center, Board Member (Past)
- Oregon State Bar Professional Liability Fund, Board Member (Past)